

**NEW YORK PHARMA FORUM DOUBLE PROGRAM
THURSDAY, JUNE 4, 2015**

On June 4th, New York Pharma Forum hosted two programs on two critical subjects that affect all industry professionals.

Part one

TOPIC: Searching Cures for Aging
SPEAKER: Laura Deming, Partner, The Longevity Fund

When she was 8, [Laura Deming](#) realized that we were all going to die of a disease called aging. Ever since, her driving passion has been to slow aging and eliminate age-related disease. She started working in a biogerontology lab when she was 12, and was admitted to the Massachusetts Institute of Technology (MIT) in Cambridge when she was 14. At 17, she was one of the youngest “20under20” fellows awarded \$100,000 by Peter Thiel (venture capitalist and hedge fund manager) to pursue her venture full time.

Ms. Deming is currently a full-time partner at The Longevity Fund, a specialty life science venture capital firm she founded, focused on pharmaceutical companies developing therapies for aging-associated pathology. The fund backs companies with early-stage therapies that target the aging process to treat late-onset medical conditions. Ms. Deming was scheduled to speak at the NYPF General Assembly last December but was unable to come at the last minute. She will discuss the business and financial challenges of fighting age-related diseases, including the prospect for venture-funding in this area.

Part two

TOPIC: Pharma/Life Sciences Hiring and Compensation Trends
SPEAKERS: Janet Foulkes, Global Senior Vice President, Bench International
John McLean, Managing Partner, Global Practice Leader, Life Sciences, Witt/Kieffer

Who’s getting hired in pharma and life sciences and for how much? Whether you are hiring or being hired, it is essential to keep up with the compensation and human resources trends so that you or your company can stay competitive with the best opportunities or talents in the rapidly changing biopharma industry. At this program, experts will discuss key factors including:

- Changes in executive compensation
- Compensation trends in the industry across different job categories
- New titles in pharma companies and organizational changes
- Trends in outsourcing and contract employment vs. hiring
- HR strategies for global growth
- Talents/skills in demand
- Factors affecting life sciences hiring