



**FRIDAY, JUNE 1, 2007**  
**(Lunch Program)**

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**TOPIC: Hiring and Firing Legally in Biopharmaceutical Companies:  
What Employers and Employees Need to Know**

**SPEAKER: Lisa Yankowitz, JD, SPHR, Founder, The Workplace Educator**

Knowledge of employment law is essential to protect your professional career, and protect your business if you are an employer. At this program, Lisa Yankowitz, JD, SPHR, an employment law attorney, will address must-know legal issues for both managements and employees. Her talk will include:

- Legal aspects of interviewing from the employer's point of view
- Legal advice for job seekers in the pharma industry in interviews and hiring situations
- The rights of employees versus the rights of employers under U.S. law to intellectual property developed by an employee while on the job, as well as other rights that biopharmaceutical professionals might be entitled to
- Discrimination in hiring and promotion of all kinds
- Advice for those who are being laid off and for companies who have to lay people off
- Hiring practices of Japanese/foreign companies versus those of American companies from a legal point of view

Prior to The Workplace Educator, Lisa served as Principal in the Human Capital Advisory Services Practice of CBIZ Business Solutions of St. Louis, building the employment law training practice both locally and nationally. Before joining CBIZ, Lisa's initial entrepreneurial venture was The Employment Law Group, Training & Consulting Services. Lisa is a member of both the Florida Bar and Missouri Bar. She is Senior Faculty at Keller Graduate School of Management of DeVry University where she teaches the Employment Law, Negotiation Skills and Training & Development Courses. For the past 3 years, Lisa has been the employment law contributor for KSDK's NEWSCHANNEL 5's most watched morning news show, 'Today in St. Louis'.